

**ORD.#28-2020** An Ordinance of the Township of Mount Olive Amending Ordinance  
#25-2019 Which Established Salaries for the Mayor, Council,  
Department Heads and Other Exempt Employees.

**CLERK:**

Delivered to Mayor:

Date: 12/9/2020

Time: 9:15 am

Signed: Susan Gouveia  
Deputy Township Clerk  
Susan Gouveia

**MAYOR:**

Action by Mayor:

Approved: ✓

Date: 12-9-20

Vetoed: \_\_\_\_\_

Date: \_\_\_\_\_

(Reasons for which Mayor has withheld approval of Ordinance, item or part Thereof.)

Signed: [Signature]  
Mayor

**CLERK:**

Returned:

Date: 12/9/20

Time: 9:25 am

Not returned with in (10) days

Date: \_\_\_\_\_  
Signed: Susan Gouveia  
Deputy Township Clerk

**ORDINANCE # 28 - 2020**  
**AN ORDINANCE OF THE TOWNSHIP OF MOUNT OLIVE AMENDING**  
**ORDINANCE #25-19 WHICH ESTABLISHED SALARIES FOR THE MAYOR,**  
**COUNCIL, DEPARTMENT HEADS AND OTHER EXEMPT EMPLOYEES**

WHEREAS, pursuant to the Faulkner Act, under which the Township of Mount Olive operates, the Township Council is required to adopt, pursuant to NJSA 40a:9-165, an ordinance annually to establish the salaries for all employees; and

WHEREAS, under the Faulkner form of government the Mayor has the right to establish the salaries for those who are designated as exempt employees and, therefore, this ordinance memorializes the salaries for exempt employees as specified by the Mayor; and

WHEREAS, the Township Council wishes to establish equitable salaries, subject of course to the discretion of the Township Council to establish salaries to be paid in any given year, to those municipal employees.

NOW THEREFORE BE IT ORDAINED by the Township Council of the Township of Mount Olive, County of Morris, as follows:

Section 1:

There is hereby established the following salaries for the positions listed below for the year 2021 effective 1/1/2021:

Mayor	\$20,000
Council President	\$11,000
Council Members	\$10,000
Township Administrator	\$166,500
Assistant Twp. Administrator/Benefits Coordinator	\$79,599
LAN Administrator	\$135,525
Asst. LAN Administrator	\$38.2677 per hour
Township Clerk	\$108,171
Director of Finance/CFO/Treasurer	\$169,810
Qualified Purchasing Agent	\$104,009
Tax Collector/Asst. Director of Finance	\$110,542
Tax Assessor	\$124,377
Director of Public Works	\$157,282
Director of Planning	\$145,421
Chief of Police	\$194,708
Assistant Director of Public Works	\$128,255
Recycling Coordinator	\$5,000
Fleet Manager	\$100,539
Director of Health/Health Officer	\$141,437

Deputy Director of Health/Asst. Health Officer	\$92,718
Chief Sanitarian	\$75,000 - \$124,923
Public Health Nurse	\$79,599 - \$95,000
Court Administrator	\$94,573
Municipal Judge	\$60,639
Recreation Supervisor	\$89,496
OEM Coordinator	\$10,000
Fire Marshall	\$73,556 - \$74,292
Construction Code Official/Electrical Sub code Official	\$111,438
HLEO (Humane Law Enforcement Officer)	\$5,000
Director of the Dept. of Fire and Emergency Services	\$5,000

Section 2:

The salaries set forth in this ordinance have been arrived at after careful consideration and have been selected for those individuals who presently hold the specific positions listed. The Township Council reserves the right to fix the salary for replacement personnel or new hires in the following positions: Department Heads, Township Clerk and Statutory Employees.

Section 3:

This ordinance shall supersede all prior ordinances which have been adopted by the Township Council establishing salaries and salary ranges for the above listed employees.

Section 4:


All employees covered by this ordinance enrolled in the insurance plan offered by the Township will be required to make a medical contribution. Effective January 1, 2021, the health insurance contribution shall be calculated depending on the NJ State Health Benefits Plan chosen by the employee. NJ Direct Horizon 2030 plan will require an employee contribution of 1.5% of their base salary. If an employee chooses a NJ Direct Horizon plan other than the NJ Direct Horizon 2030 plan the employee will only make a contribution equal to the difference between the cost of the NJ Direct Horizon 2030 plan and the chosen Horizon plan.

Section 5:

This ordinance shall take affect in accordance with law.

  
 Joseph Nicastro  
 Council President

I hereby certify the above to be a true and correct copy of an ordinance passed by the Township Council of the Township of Mount Olive at a duly convened meeting held on December 8, 2020.

  
 Susan Gouveia  
 Deputy Township Clerk