

ORD.#38-2023

**AN ORDINANCE OF THE TOWNSHIP OF MOUNT OLIVE
AMENDING ORDINANCE #32-22 WHICH ESTABLISHED
SALARIES FOR THE MAYOR, COUNCIL, DEPARTMENT
HEADS AND OTHER EXEMPT EMPLOYEES**

CLERK:

Delivered to Mayor:

Date: 12/20/2023

Time: 9:00 am

Signed: _____

Township Clerk
Michelle Masser

MAYOR:

Action by Mayor:

Approved: ✓

Date: 12/20/23

Vetoed: _____

Date: _____

(Reasons for which Mayor has withheld approval of Ordinance, item or part Thereof.)

Signed: _____

Mayor

CLERK:

Returned:

Date: 12/20/23

Time: 10:50 am

Not returned with in (10) days

Date: _____

Signed: _____

Township Clerk
Michelle Masser

Ord.#38-2023

**AN ORDINANCE OF THE TOWNSHIP OF MOUNT OLIVE AMENDING
ORDINANCE #32-22 WHICH ESTABLISHED SALARIES FOR THE MAYOR,
COUNCIL, DEPARTMENT HEADS AND OTHER EXEMPT EMPLOYEES**

WHEREAS, pursuant to the Faulkner Act, under which the Township of Mount Olive operates, the Township Council is required to adopt, pursuant to NJSA 40a:9-165, an ordinance annually to establish the salaries for all employees; and

WHEREAS, under the Faulkner form of government the Mayor has the right to establish the salaries for those who are designated as exempt employees and, therefore, this ordinance memorializes the salaries for exempt employees as specified by the Mayor;

WHEREAS, the Township Council wishes to establish equitable salaries, subject of course to the discretion of the Township Council to establish salaries to be paid in any given year, to those municipal employees.

NOW THEREFORE BE IT ORDAINED by the Township Council of the Township of Mount Olive, County of Morris, as follows:

Section 1:

There is hereby established the following salaries for the positions listed below for the year 2024 effective 1/1/2024:

Mayor	\$20,000
Council President	\$11,000
Council Members	\$10,000
Township Administrator	\$150,000 - \$225,000
Assistant Twp. Administrator/Benefits Coordinator	\$75,000 - \$95,000
LAN Administrator	\$130,000 - \$155,000
Asst. LAN Administrator	\$65,000 - \$80,000
Township Clerk	\$90,000 - \$126,000
Director of Finance/CFO/Treasurer	\$130,000 - \$194,000
Qualified Purchasing Agent	\$90,000 - \$115,000
Tax Collector/Asst. Director of Finance	\$110,000 - \$127,000
Tax Collector	\$105,000 - \$115,000
Tax Assessor	\$110,000 - \$142,500
Director of Public Works	\$140,000 - \$175,000
Director of Planning	\$110,000 - \$162,000
Chief of Police	\$180,000 - \$215,000
Assistant Director of Public Works	\$110,000 - \$145,000
Recycling Coordinator	\$5,000
Fleet Manager	\$100,000 - \$120,000
Director of Health/Health Officer	\$100,000 - \$160,000

Deputy Director of Health/Asst. Health Officer	\$100,000 - \$130,000
Chief Registered Environmental Health Specialist	\$75,000 - \$87,000
Public Health Nurse	\$75,000 - \$90,000
Court Administrator	\$70,000 - \$95,000
Municipal Judge	\$50,000 - \$65,000
Recreation Supervisor	\$85,000 - \$100,000
Deputy Recreation Supervisor	\$75,000 - \$100,000
OEM Coordinator	\$10,000
Fire Marshal	\$75,000 - \$90,000
Construction Code Official/Electrical Sub code Official	\$100,000 - \$127,500
HLEO (Humane Law Enforcement Officer)	\$5,000
Director of the Dept. of Fire and Emergency Services	\$5,000 - \$15,000
COVID Strengthening Grant Manager	\$14,000
Registrar	\$7,500
Class A CDL License	\$2,000

Section 2:

The salaries set forth in this ordinance have been arrived at after careful consideration and have been selected for those individuals who presently hold the specific positions listed. The Township Council reserves the right to fix the salary for replacement personnel or new hires in the following positions: Department Heads, Township Clerk and Statutory Employees.

Section 3:

This ordinance shall supersede all prior ordinances which have been adopted by the Township Council establishing salaries and salary ranges for exempt employees.

Section 4:

All employees covered by this ordinance enrolled in the insurance plan offered by the Township will be required to make a medical contribution. Effective January 1, 2024, the health insurance contribution shall be calculated depending on the NJ State Health Benefits Plan/NJ HIF chosen by the employee. The NJ Direct 2030/Aetna 2030 plans will require an employee contribution of 1.5% of their base salary. If an employee chooses a NJ Direct Horizon plan other than the NJ Direct Horizon 2030/Aetna 2030 plan, the employee will only make a contribution equal to the difference between the cost of the NJ Direct Horizon 2030 plan and the chosen Horizon plan.

Section 5:

This ordinance shall take effect in accordance with law.



Joseph Nicastro
Council President

I hereby certify the above to be a true and correct copy of an ordinance passed by the Township Council of the Township of Mount Olive at a duly convened meeting held on December 19, 2023.



Michelle Masser
Township Clerk