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cc: Admin



March 9, 2009

Lisa Lashway
Mt. Olive Township
PO Box 450
204 Flanders Drakestown Road
Budd Lake, NJ 07828

Dear Lisa:

Through the help of our loyal clients and dedicated employees, CMX has grown to become a premier national firm with local focus. With 20 offices spread among seven states and Mexico, we now offer our engineering and consulting services from coast-to-coast, and, today, I am pleased to announce the next chapter of our evolution.

Over the past year, CMX's management team evaluated various alternatives to afford the firm the resources to help it grow. Our capital sponsor at the time, American Capital, provided guidance and market insight, and, in the end, after all options were evaluated, it was decided that the firm would recapitalize with American Capital, who significantly increased its ownership interest in CMX. This provided the firm with the best option that would allow us to continue to provide high-quality service and outstanding results for our clients in an ever-increasing competitive environment.

American Capital, founded in 1986, is a publicly traded investment bank and private equity firm (NASDAQ:ACAS). They currently hold over \$14 billion in capital resources under management. Our enhanced relationship with American Capital provides CMX with the financial resources to position our firm to grow and develop into the future.

As part of this recapitalization, I will continue to serve as Chief Executive Officer of CMX. In addition, Skip Cimino will continue on as President, and Dennis McConnell will continue as Chief Operating Officer. The firm will retain its name and management team, and it will continue to serve our clients from each of our existing office locations.

All of our clients will continue to receive the same high-quality results that they have come to expect, with no changes in their projects or assigned staff. This partnership with American Capital will allow us to aim even higher and deliver faster than our competitors with superior results.

I thank you for being an important part of our continuing evolution and look forward to a long-standing partnership for many years to come.

Please call me personally if you have any questions.

Best regards,

George G. McCann, PE, PP, CPM

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