

**ORDINANCE #21 - 2008**

**AN ORDINANCE OF THE TOWNSHIP OF MOUNT OLIVE ESTABLISHING SALARIES OF MAYOR, COUNCIL, DEPARTMENT HEADS, SUPERVISORY PERSONNEL AND EMPLOYEES OF THE TOWNSHIP CLERK'S OFFICE FOR THE YEAR 2008**

**WHEREAS**, pursuant to the Faulkner Act, under which the Township of Mount Olive operates, the Township Council is required to adopt, pursuant to NJSA 40A:9-165, an Ordinance annually to establish the salaries for all employees; and

**WHEREAS**, under the Faulkner form of government the Mayor has the right to establish the salaries for those who are designated as supervisors and, therefore, this Ordinance memorializes the salaries for supervisors as specified by the Mayor; and

**WHEREAS**, the Township Council wishes to establish equitable salaries, subject of course to the discretion of the Township Council to establish salaries to be paid in any given year, to those municipal employees.

**NOW, THEREFORE BE IT ORDAINED** by the Township Council of the Township of Mount Olive, County of Morris, as follows:

Section 1: There is hereby established the following salaries for the positions listed below for the year 2008:

Mayor	\$7,000.00
Council President	\$4,500.00
Council Members	\$4,000.00
Business Administrator	\$109,200.00
Director of Health/Health Officer	\$107,125.16
Chief of Police	\$124,558.72
Director of Public Works	\$99,437.98
Director of Finance/CFO/Treasurer	\$109,086.95
Assistant Treasurer	\$45,000 - \$55,000
Tax Assessor	\$86,635.11
Deputy Township Clerk	\$52,316.08
Township Clerk	\$83,234.10
Assistant to the Township Clerk (effective 6/15/08)	\$28,076.61
Tax Collector	\$72,838.99
Court Administrator	\$76,938.09
Planning Administrator	\$63,570.48
Engineering Aid	\$10,000 - \$20,000
Fire Marshall	\$65,528.44
Emergency Management Coordinator	\$4,160.00
Fire Inspector	\$38,905.13
Construction Code Official	\$86,320.00
Plumbing Inspector	\$35.00/hour

Chief Sanitarian	\$86,989.84
Senior Citizen Director	\$48,529.69
Recreation Supervisor	\$54,880.99
Supervisor of Parks, Buildings and Grounds	\$67,076.76
LAN Administrator	\$85,980.35
Municipal Judge	\$43,039.77
Benefits Coordinator	\$46,128.41
Grant Coordinator	\$54,880.40
Public Health Nurse	\$54,390.92

The above salaries shall be retroactive to January 1, 2008 for current employees only.

Section 2: The salaries set forth in this ordinance have been arrived at after careful consideration and have been selected for those individuals who presently hold the specific positions listed. The Township Council reserves the right to fix the salary for replacement personnel or new hires in the following positions: Department Heads, Township Clerk, Assistants to the township Clerk, Exempt Statutory Employees, Exempt Supervisors and Exempt Non-supervisor employees.

Section 3: This ordinance shall supersede all prior ordinances which have been adopted by the Township Council establishing salaries and salary ranges for the above listed employees.

Section 4: All employees covered by this ordinance enrolled in the traditional PPO insurance plan shall be required to make a co-payment towards the cost of these benefits in the amount of \$400.00 per annum which will be divided in equal installments over the payroll pay periods. All employees covered by this ordinance enrolled in the direct access insurance plan shall not be required to make any co-payment.

Section 5: The Mayor and Township Council have also recommended one time awards for administrative personnel based upon their responsibilities. These awards will not be added to the base salary but rather will be paid in one (1) lump sum payment. The 2008 one time awards shall be as follows:

Business Administrator	\$500
Director of Finance/CFO/Treasurer	\$500
Chief of Police	\$500
Director of Public Works	\$500
Township Clerk	\$500
Director of Health/Health Officer	\$500
Construction Code Official	\$400
Court Administrator	\$400
Planning Administrator	\$400
Tax Assessor	\$400
Fire Marshall	\$400
Recreation Supervisor	\$400

Supervisor of Parks, Buildings and Grounds	\$400
Tax Collector	\$400
Deputy Township Clerk	\$400
Asst. to the Township Clerk (hired 6/15/07)	\$150
Fire Inspector	\$300
Chief Sanitarian	\$300
Senior Citizen Director	\$300
LAN Administrator	\$300
Grant Coordinator	\$300

Section 5: This ordinance shall take effect in accordance with law.

TOWNSHIP OF MOUNT OLIVE

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Raymond T. Perkins, Council President

Attest:

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Lisa Lashway, Township Clerk