



Elaine Buchsbaum, *Chair*
Alison M. Lozano, Ph.D., M.P.A., *Executive Director*

Dear Town Councils,

The New Jersey Council on Developmental Disabilities and the New Jersey Statewide Self-Advocacy Project has developed a joint project called the "R-Word" campaign. The goals of the campaign are to communicate the hurtful nature of the words retard and retarded and remove them from daily use.

There is no longer any acceptable occasion to lace dialogue with either word. The enclosed materials explain why the "R-Word" is so offensive to people with intellectual disabilities and the people who love them.

We hope to reach every New Jersey resident. Please join us in distributing the information to the schools, businesses, and organizations in your municipalities.

We have also developed a short presentation for grades 3 – 12. To schedule a presentation or to request additional materials please contact Jane Dunhamn at 609-984-3379 or jane.dunhamn@njcdd.org

Thank you,

Jane Dunhamn
Project Coordinator