



**From:** NJLM - Municipal Clerks [mailto:njlm-clerks@cityconnections.com]  
**Sent:** Wednesday, December 16, 2009 3:11 PM  
**To:** Lashway, Lisa  
**Subject:** Two Issues

### LEAGUE ALERT

Municipal Clerk: Please forward to Mayor and Governing Body.

December 16, 2009

**Re: I Updated Location Information for Budget Seminar on March 31, 2010**

**Re: II Required Changes to EEO Posters**

**Re: \*\*Updated Location\*\***

League Professional Development Seminar  
*Budget Updates*  
Bergen County Community College, Paramus, NJ 07652  
**Technology Center Room, T-128**  
Wednesday, March 31, 2010  
9:30A.M.-1:30P.M.

**At this seminar, attendees will:**

- Review recent Division of Local Government Local Finance Notices and review recent policies and regulations.
- Get an update on CY 2010 budget issues and any legislation that may affect them
- Understand the current requirements about, and how the levy cap law works.
- Gain knowledge on how to apply for budget cap waivers
- Review current issues affecting finance officers

**Schedule:**

9:30a.m. -10:00a.m. Registration, networking and continental breakfast  
10:00am-1:30p.m.

**Presiding Mayor:**

Mayor Joseph DeIorio, Mayor Roselle Park; CFO, Essex Fells

**Presenters:**

Marc H. Pfeiffer, Deputy Director, Division of Local Government Services

Christine Zapicchi, Bureau Chief, Division of Local Government Services

**REGISTRATION FEE: Member Rate: \$55.00\* Non-Member: \$75.00**

\*Member rate applies to: Municipalities, State, County, and Municipal Utilities & Authorities.

**To register:**

- Visit [www.njslom.org](http://www.njslom.org) and click on *Services*
  - Select *Calendar of Events*, Go to the date you are attending
  - Download registration form, complete and fax it with your voucher to (609) 695-0151
- Questions about registering – contact Suzanne Delany [SDelany@njslom.com](mailto:SDelany@njslom.com) or 609-695-3481 ext. 111.

CEUs: RPPO/RPPS-3.0; CRP-3.0; CPA-3.0 FIN, 3.0 ACCT

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**Re: II. Required Changes to EEO Posters**

Dear Mayors:

Employers with 15 or more employees and all governmental units must now update the information they post regarding discrimination laws to include information about the newly enacted Genetic Information Non-Discrimination Act of 2008 (GINA). GINA prohibits employers from discriminating against employees on the basis of genetic information, and from requesting genetic information from employees. “Genetic information” is broadly defined to include information about (1) an individual’s genetic tests, (2) the genetic tests of an individual’s family members, and (3) the manifestation of a disease or disorder in a family member

The Equal Employment Opportunity Commission has revised its “Equal Employment Opportunity is the Law” poster to reflect these new changes. The poster - and other posters - is available at: <http://www1.eeoc.gov/employers/poster.cfm>.

Employers should also review their handbooks to ensure that their EEO policies prohibit discrimination against employees on the basis of genetic information, and that employers do not request any such information from employees.

Very truly yours,

William G. Dressel, Jr.  
Executive Director NJLM 222 West State Street Trenton, NJ 08608