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11/13/08 F.O.P.-Article VII Other leaves-Page 12-Section B- Bereavement-Add aunts and uncles, step brothers and step sisters.

11/13/08 Town-Agreed
12/13/08 Town-Agreed

10/10/08 F.O.P. Article IX- Holdiays-Page16-Add Officers working following holidays will receive compensation at 1 1/2 times comp or cash; Thanksgiving, Christmas Eve, Christmas Day, New Years Eve.

11/5/08 Town - clarified number of days requested and number of officers affected. No answer at this point.

11/13/08 F.O.P. Article IX- Holdiays-Page16-Add Officers working following holidays will receive compensation at 1 1/2 times comp or cash; Thanksgiving, Christmas Eve, Christmas Day, New Years ~~Eve~~ DAY

11/13/08 Town-Agreed
12/09/08 Town-Agreed

10/10/08 F.O.P. - Article XIII- Uniform and uniform maintenance allowance page 24- Payment to be rolled into salary.

11/5/08 Town (agreed to change)-Delete paragraphs A, B, and C (1) and roll \$1,880 into each officers base salary. Insert new paragraph requiring officers to maintain appropriate uniforms in accordance wit Department Rules and Regulations.

11/13/08-Town- Discussing during upcoming council meeting.

12/05/08 Town- Roll in 1,880 for all officers except in compensation deal officers need to be treated equally.
12/13/08 F.O.P.-Agreed

10/10/08 F.O.P- Article XIV- Medical insurance-page 25-A.1-Add word (dental coverage).

11/5/08 Town- Discussed language is not in contract however benefit exists. No answer at this point.

11/13/08 F.O.P.-Article XIV- Medical insurance-page 25-A.1-Add word (dental coverage).

11/13/08 Town-Agreed
12/13/08 Town-Agreed

12/03/08 Civil Union / Domestic Partners

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ATT DCJ mawt 'A'

11-13-09

10/10/08 F.O.P.-Preamble-Page 1-Word change (January 2009)
11/5/08 Town- Not addressed
11/13/08 F.O.P.-Preamble-Page 1-Word change (January 2009)

11/13/08 F.O.P.-Preamble-Page 1-Word change (January 2009)

10/10/08 F.O.P.-Last Words (September 12, 2012)
11/5/08 Town-Not addressed
11/13/08 F.O.P.-Last Words (September 12, 2012)
11/13/08 Town-Considering
12/03/08 Town-Considering

10/10/08 F.O.P.-Article II Wages-Page 3-Section D. (Cap on stipend to be lifted)
11/5/08 Town- Discussed the number of detectives affected by this clause and the fact that detectives will be getting slightly less than 2% this year. No answer at this point.

11/13/08 F.O.P.-Article II Wages-Page 3-Section D. (Cap on stipend to be lifted)

11/13/08 F.O.P.-Article II Wages-Page 3-Section D. (Cap on stipend to be lifted)

10/10/08 F.O.P.-Article IV stipend page 7-I (superior's contract) Cap on stipend to be lifted and rolled into salary.

11/5/08 Town- Discussed the number of officers affected by this clause (4 Lt's 1 Capt) and amount of stipend (\$2000 Lt's and \$2200 Capt). Suggested, if agreed to, that the stipend clause be eliminated and money rolled into base. No answer at this point.

11/13/08 F.O.P.-Article IV stipend page 7-I (superior's contract) Cap on stipend to be lifted and rolled into salary. Ok with eliminating the stipend clause from the contract after roll in of \$2000 Lt's and \$ 2200 Capt.

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10/10/08 F.O.P.-Article VII Other leaves-Page 12-Section B- Bereavement-Add aunts and uncles, step brothers and step sisters.

11/5/08 Town- Discussed the fact that this language is consistent with Bereavement for the other non police municipal employees. No answer at this point.

All proposals not included in the MOA are withdrawn. Principal Arbitrator, Robert Glasson, shall retain full jurisdiction pending final ratification and approval including any dispute over the specific terms of the MOA.

For THE FOP/SON












For THE TOWNSHIP


W H SLL



Robert M. Glasson
ROBERT M. GLASSON
ARBITRATOR

NOVEMBER 13, 2009

2015

(b) Effective 1-1-2011, the health insurance contribution shall be increased to \$600 per annum.

(c) Effective 1-1-2012, the health insurance contribution shall be increased to \$800 per annum.

(d) The terms of the current dental plan shall be included in the CBA.

(e) Article XIV shall be amended to reflect the SWBP

5. All prior agreements are included in Attachment A.

MEMORANDUM OF AGREEMENT

The TOWNSHIP of MT. OLIVE negotiations committee and FOP Local # 122/504 negotiations committee agree to RECOMMEND FOR ratification and approval, the following new terms:

1. DURATION: 1-1-2009 to 12-31-2012
2. SALARY:
 - (a) 7-1-2009 — 3.75% A-T-B
 - (b) 1-1-2010 — 3.75% A-T-B
 - (c) 1-1-2011 — 3.75% A-T-E
 - (d) 1-1-2012 — 3.75% A-T-R
 - (e) Then ²⁰⁰⁹ retroactive salary payment shall be paid no later 2-1-2010.
 - (f) All current ~~officers~~ officers shall receive a \$500 cash payment (not included in base salary) no later than 12-1-2010.
3. UNIFORM/UNIFORM MAINTENANCE ALLOWANCE
 - (a) Effective 1-1-2010, \$1,800 shall be added to all steps and ranks in the bargaining units to be followed by the 3.75% salary increase.
 - (b) Article XIX in the CBAs shall be amended to reflect the notion.
4. MEDICAL INSURANCE:
 - (a) Effective as soon as practicable, the Township will provide health and prescription drug benefits under the State Health Benefits Program ("SHBP").

**RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP
OF MOUNT OLIVE APPROVING THE FOP AND FOP SUPERIORS
CONTRACTS BETWEEN THE TOWNSHIP AND FOP LODGE #122**

WHEREAS, the Township Mayor and administration has been in negotiations with the FOP Lodge #122 in an attempt to arrive at a satisfactory contract covering a four year period January 1, 2009 through December 31, 2012; and

WHEREAS, the negotiations also directly involved council participation (specifically Council President Steve Rattner and Councilmen Alex Roman and Phil Tobey); and

WHEREAS, negotiations have been completed with a tentative agreement reached on 11/13/09 with the continued intervention of a mutually selected state arbitrator since earlier in 2009; and

WHEREAS, the agreed changes in salary and other items are specified in a handwritten document signed and dated 11/13/09 by members of both the FOP negotiating team and the township negotiating team (attachment A to this resolution); and

WHEREAS, on 11/19/09 the FOP and SFOP has voted in the affirmative to ratify the respective contracts and has notified the administration of that ratification.

NOW THEREFORE BE IT RESOLVED by the Township Council of the Township of Mount Olive, in the County of Morris, State of New Jersey, that it does hereby approve the FOP and FOP Superior contracts between FOP Lodge #122 and the Township of Mount Olive and authorizes the Mayor to execute the contracts.

TOWNSHIP OF MOUNT OLIVE

Steve Rattner, Council President

I hereby certify the above to be a true copy of a resolution passed by the Township Council at a duly convened meeting held on

Lisa Lashway, Township Clerk