

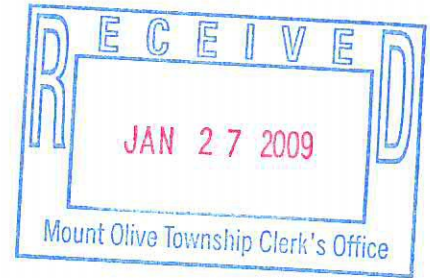
BMW Group

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cc: Admin
Tax
Council
Mayor + TC

January 26, 2009

Mr. David J. Socolow
Commissioner of Labor and Workforce Development
Office of the Commissioner
1 John Fitch Way
PO Box 110
Trenton, NJ 08625-0110



Re: BMW Parts Distribution Center, Mt. Olive, NJ

Dear Mr. Socolow:

This letter is to advise you that the BMW Parts Distribution facilities located at 200 and 300 International Drive, Mt. Olive, New Jersey will close on or about March 31, 2009. The facilities are operated by a combined total of 114 BMW employees. We have offered comparable employment to all employees in good standing at our replacement facility located at 3819 ProLogis Parkway, Lower Nazareth, PA 18064. Employee benefits and compensation will remain unchanged. This notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification Act and the New Jersey Millville Dallas Airmotive Plant Job Loss Notification Act.

Please note that we expect no more than ten (10) employees to lose their jobs as a result of the closing of our Mt. Olive facilities, which is well below the WARN notification threshold. Nonetheless we prefer to err on the side of caution and are formally notifying you of our relocation through this letter. Employees that do not accept employment in Lower Nazareth, PA will receive a severance package and all employees have already been notified of their severance pay and benefit options. The employees are organized by the United Auto Workers (UAW) and the current collective bargaining agreement will remain in effect in Lower Nazareth. The UAW will be notified January 26, 2009 under separate cover.

All employees will be notified in writing on January 26, 2009; however, we have been discussing the relocation with all employees for more than a year. BMW will pay all severed employees through March 31, 2009, although certain employees may be relieved of their job responsibilities prior to this date.

For further information, please contact the undersigned at BMW of North America, LLC, P.O. Box 1227, Westwood, NJ 07675-1227 or phone at 201-307-4181.

Sincerely,

Jim Goldsmith
Manager, Parts Logistics
BMW of North America, LLC

cc: Mayor, David M. Scapicchio and Council President, Raymond T. Perkins, Mt. Olive Township, PO Box 450, Budd Lake, NJ 07828

Director, Gene F. Feyl, Morris County Board of Chosen Freeholders, Morris County Administration & Records Building, PO Box 900, Morristown, NJ 07963

Company
BMW of North America, LLC

BMW Group Company

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WARN

